



originally established as a memorial to the late James Maloney, the scholarship program of the Glass, Molders, Pottery, Plastics & Allied Workers has been broadened to serve as a perpetual monument to all officers who have given their lives in service to the union.

Leadership of the GMP, from the time of the union's birth more than a century ago, has been concerned deeply with the education of American youth. So pronounced was this concern that the union, at one time, actually paid parents the equivalent of what a child might earn at work in order to persuade them to keep the youngster in school.

In view of this long-time interest in children and education, the organization feels no more appropriate memorial could be conceived to honor its valiant leaders.

It is hoped that the GMP Memorial Scholarship Program over the years will enrich the lives of many young Americans. It is hoped, too, that many of those who gain knowledge and talents under the program might one day choose careers of service in the industries in which our members work or in the organization itself.

Through its Memorial Scholarship Program, the GMP is serving in still another way the interests and well-being of its members and their families.

Moreover, at a time in history when education is so vital to the future of our nation, the program will be serving in its own measure the welfare of America. For when we serve our youth, we serve our country.

# The Scholarships

Six college and 4 vocational/technical/ 2 year associate degree programs awards will be awarded annually on a competitive basis.

## College Awards

The college awards will be granted to students enrolling in four year colleges/universities pursuing a baccalaureate degree. The awards are valued at \$4,000 per year. The awards are renewable for up to three years provided that the student maintains satisfactory academic progress towards a degree. Each year recipients will be required to submit documentation verifying that they were enrolled fulltime and successfully completed their course work.

## Vocational/Technical/2 Year Associate Degree Programs Awards

These awards will be granted to students enrolling in two year vocational/technical/2 year associate degree certificate or training programs. The awards are valued at \$2,000 per year (not to exceed the cost of the program). The awards are renewable for one year. Recipients will be required to submit documentation verifying that they were enrolled fulltime and successfully completed their course work.

## Eligibility

All children, stepchildren or adopted children of GMP members of their high school senior class are eligible to apply. **Children of officers and employees of the International Union, however, are not eligible.**

A member's child is eligible to apply if on the final date of filing an application, his or her parent is a member in good standing of the Union.

The "parent" member would be considered to be the father, mother, stepfather or stepmother, if the child is a member of the household and supported by that "parent". A legal guardian might be considered as a "parent" if he or she is solely responsible for the support of the applicant.

A legal ward supported solely by a guardian who is a GMP member is also eligible.

Children of deceased members are eligible to apply if the deceased parent was a dues paying member at the time of death.

The children who become eligible should apply within three years after the parent's death.

Children of retired members may apply if the parent member has retained his or her retirement status.

## Choice of Colleges

Recipients of GMP Memorial Scholarships may choose any accredited **college, university, trade, or professional school** in the United States or Canada. Although recipients naturally are free to select any regular program of college studies leading to a degree, the GMP

is hopeful they will give consideration, if their talents and interests show an inclination, to such fields as ceramic engineering, industrial relations or fields of endeavor in which the trade union movement has had traditional interests.

**IMPORTANT NOTE:** *It is emphasized that application for a GMP Memorial Scholarship is not an application for admission to college. Each Scholarship recipient has the responsibility of applying for admission and fulfilling all admission requirements at his or her chosen college. A scholarship award assures the applicant financial aid only after he or she has been admitted to college.*

## How to Enter Competition

To enter competition in the GMP Memorial Scholarship Program, a GMP member's son or daughter entering the high school senior year must:

### **College Awards**

1. Complete the official Scholarship application form supplied by the GMP. A copy is attached. Other copies may be obtained through Local Unions or by writing to the International Office.

**Your application must be received at the Scholarship & Recognition Programs, P.O. Box 6730, Princeton, NJ 08541 by November 1.**

2. Register for and take the American College Test (ACT) or the Scholastic Aptitude Test (SAT) of the College Board no later than the December administration. When completing the Reports to Colleges and Scholarship Sponsors Section of your Registration Form, enter Code 9958 for the GMP Memorial Scholarship Program as one of the colleges or scholarship programs to which scores are to be sent.

**NOTE:** If this instruction is not followed accurately, the score will not be reported and you will be declared ineligible. To register for the November or December ACT/SAT, you will need a copy of the ACT/SAT Student Bulletin. If not available from your high school, you may obtain one by writing or telephoning to:

SAT Program  
The College Board  
P.O. Box 6200, Princeton, NJ 08541  
(607) 771-7600

or the ACT Test:

P.O. Box 414, Iowa City, IA 52243  
(319) 337-1270

Obtain the Student Bulletin early because there are registration deadlines. Walk-in registration may be available at the Test Center, but it is not guaranteed.

High school students, who have taken the SAT at an earlier time are not required to take the test again. In order to have scores from an earlier administration of the ACT/SAT reported, submit an Additional Report Request Form available at your high school. Fill in the Code Number 9958 for the GMP Memorial Scholarship Program and send the form with the appropriate fee, no later than December 1 to the College Board Admissions

Testing Program according to instructions in the Student Bulletin.

### **Vocational/Technical/2 Year Associate Degree Programs Applicants**

Applicants applying for these awards are not required to submit ACT/SAT test results to the scholarship competition.

### **Special Information for applicants from Canada**

Applicants applying from Canada are not required to submit test results from the ACT/SAT test. These tests are not offered as frequently and are not as easily accessible as they are in the United States. Students from Canada must submit an official copy of their most recent academic transcript along with the initial application.

## **Selection of Winners**

### **College Awards**

As an applicant, you should be informed that your test scores are used to determine the top 20 candidates in the scholarship competition. These candidates are designated as semifinalists and are requested to provide the Scholarship Selection Committee with additional data.

### **Vocational/Technical/ 2 Year Associate Degree Programs Awards**

Applicants for this scholarship will receive a mailer requesting information to be submitted to the Selection Committee.

The winners are selected by an independent committee whose training and experience qualify it to evaluate total high school records, including academic work, test scores, extracurricular activities, leadership qualities, high school recommendations and the student's own statements. This Committee meets in late winter to review the credentials of all semifinalists and vocational/technical applicants. Each folder is reviewed by two members of the Committee and rated according to standards established by the Scholarship & Recognition Programs. Each candidate is then ranked according to the Committee's review. The first four candidates are identified as winners, the next four candidates are identified as alternates. If for some reason a candidate identified as a winner does not accept the award, the first alternate would then be offered the award.

If necessary, this procedure would take place down the line of alternates.

Each candidate must be willing to accept the Scholarship Selection Committee decision as final.

**IMPORTANT NOTE:** *The use of test scores in this scholarship program adhere to the "Guidelines on the Uses of College Board Test Scores and Related Data."*

## **Announcing Winners**

The names of winners will be announced in May. The Scholarship will become official when winners are enrolled in colleges of their choice. All award monies

will be paid directly to the college, credited to the account of the Scholarship recipient for payment of authorized expenses such as tuition, room and board, books, supplies and other fees.

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*The foregoing has given an informative digest of the GMP Memorial Scholarship Program. The following is a comprehensive description of the plan as developed by the Scholarship & Recognition Programs, Princeton, NJ, which serves as consultant to numerous scholarship programs throughout the nation. This detailed description is offered for those who are deeply interested in the "final letter" of the program after reading the preceding portion of the pamphlet.*

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## **Purposes of the Program**

The purposes to be served by the GMP Memorial Scholarship Program of the Glass, Molders, Pottery, Plastics & Allied Workers International Union (AFL-CIO, CLC) are:

a. To provide encouragement and assistance to the children of members of the Glass, Molders, Pottery, Plastics & Allied Workers International Union (AFL-CIO, CLC) who are interested in and qualified to the securing of a college education.

b. To offer concrete evidence of the International Union's interest in the welfare and morale of its members and their children-an interest made apparent in the best labor union tradition by its departed officers.

c. All phases of the scholarship competition, including selection of winners and determination of the amount of scholarship awards, are handled by the Scholarship & Recognition Programs. Scholarship & Recognition Programs is a program unit of the Educational Testing Service.

## **Features of the GMP Memorial/ Scholarship Program**

### **A. NUMBER AND TYPE**

Six (6) college and four (4) vocational/technical/2 year associate degree awards will be granted annually on a competitive basis.

#### **College Awards**

The College Awards will be granted to students enrolling in four year colleges/universities pursuing a baccalaureate degree. The awards are valued at \$4,000 per year. The awards are renewable for up to three years provided that the student maintains satisfactory academic progress towards a degree. Each year recipients will be required to submit documentation verifying that they were enrolled fulltime and successfully completed their course work.

#### **Vocational/Technical/2 Year Associate Degree Programs Awards**

Four awards will be granted to students enrolling in two year vocational/technical/associate degree certificate or training programs. The four awards are valued at \$2,000 per year (not to exceed the cost of the program). The

awards are renewable for one year. Recipients will be required to submit documentation verifying that they were enrolled fulltime and successfully completed their course work.

A GMP Memorial Scholarship recipient is asked to report the names and amounts of any other scholarship he or she may be offered.

#### **B. RENEWAL**

The continuation of each Scholarship is dependent upon good standing generally, and satisfactory academic progress toward the completion of degree requirements. The academic records of the Scholarship recipients will be reviewed annually by the Scholarship Selection Committee.

#### **C. PAYMENTS**

The scholarship payments will be remitted directly to the College or University which had admitted the winner and would be credited to his or her account. Authorization will be given to college officials to draw upon this amount for direct and indirect payments of tuition, fees, room, board, books, and other expenses as deemed appropriate by the College.

#### **D. CHOICE OF COLLEGE AND ADMISSION**

A GMP Memorial Scholarship recipient is free to select any accredited College or University in the United States or Canada he or she wishes to attend. However, applying for admission to college, meeting entrance requirements (some colleges require their applicants to take one or two of the Achievement Tests of the College Entrance Examination Board in addition to the American College Test or the Scholarship Aptitude Test), and gaining admission to college would be wholly the responsibility of the student and not the International Union.

One thing should be quite clear; that the filing of a scholarship application does not constitute an application for college admission. Each applicant should be advised that they must write to the college of his or her choice requesting admission blanks and must file these with the Colleges before the date specified by the Colleges selected. It would also be wise to apply for other scholarships on the chance that, if he or she fails to win a GMP Memorial Scholarship, they may win another college scholarship.

#### **E. CONTINUATION FEATURES**

Should a GMP Memorial Scholarship recipient's studies be interrupted by illness or other extenuating circumstances, he or she may request that the scholarship be held for him or her during that time. Any such interruption must be promptly reported to the Scholarship & Recognition Programs.

## **The Selection Process**

#### **A. APPLICATION**

Students wishing to apply for the Memorial Scholarship Program of the Glass, Molders, Pottery, Plastics & Allied Workers should secure from the International

Union or the Local Union a scholarship application blank to be filled out by the applicant and forwarded to the Scholarship & Recognition Programs, P.O. Box 6730, Princeton, NJ 08541, by November 1.

Students must arrange to take the American College Test (ACT) or the Scholastic Aptitude Test (SAT) of the College Entrance Examination Board at the November or December administration in their high school senior year. (Student bulletins and test registration forms may be obtained from the high school principal, guidance counselor, or the Scholarship & Recognition Programs.) Test fees must be paid by the applicant.

## B. COLLEGE AWARDS

On the basis of ACT/SAT scores or other appropriate criteria in the case of Canadian applicants, a group of semifinalists will be selected. Scholarship & Recognition Programs will prepare and send a request for additional materials to each semifinalist.

a. Letter of Instruction - providing instruction for completing the required documents and request an academic transcript and recommendations to support the application.

b. Scholarship Questionnaire (SQ) - a four page document that collects information about the students course work or special courses, community and school activities and leadership, volunteer activities, paid employment, and requires the student to respond to several free response short essays. After completing and signing the SQ, the student is instructed to give the document to a school official who will complete page 4, prepare an academic transcript and mail these materials to Scholarship & Recognition Programs.

## C. VOCATIONAL/TECHNICAL/2 YEAR ASSOCIATE DEGREE PROGRAMS AWARDS

Students applying for these awards will be sent a letter of instruction and a Scholarship Questionnaire as described in 'a' and 'b' above under college awards. The required materials must be returned to SRP.

## D. THE SCHOLARSHIP SELECTION COMMITTEE

The Scholarship & Recognition Programs, on behalf of the International Union will appoint a Scholarship Selection Committee of three persons. A standing policy of the Scholarship & Recognition Programs requires that such a committee be made up of persons adequately trained to interpret test scores and academic records.

## E. THE SELECTION OF THE WINNERS OF THE GMP MEMORIAL SCHOLARSHIP PROGRAM

The Scholarship Selection Committee will meet at some convenient time in early April and select the finalists (winners and alternates) on the basis of the following information assembled in individual files for each semifinalist:

a. GMP Memorial Scholarship Application, containing information about eligibility

b. American College Test or Scholastic Aptitude Test scores (Verbal and Mathematical) or other criteria as appropriate in the case of Canadian applicants and/or vocational/technical applicants.

c. Scholarship Questionnaire

## **The Notification Process**

The Scholarship & Recognition Programs will notify the GMP Memorial Scholarship winners in early May to the action of the Scholarship Committee and will secure confirmation of acceptance or rejection of tender of award from the winners. The Scholarship & Recognition Programs will notify all unsuccessful candidates of the outcome of their participation in the program.

The International Union will make arrangements for any publicity announcing the winners of the GMP Memorial Scholarships. A Scholarship will become official when the recipient is enrolled in the College or University to which he or she had been admitted.

## **Annual Renewal of GMP Memorial Scholarship Program Winners**

In the second and subsequent years, the Scholarship & Recognition Programs will send to each GMP Scholarship recipient in college a Student and College Report Form to be completed by the student and the appropriate college officer. In this way, the Scholarship Committee will be provided with academic and biographical information to be used as the means for determining scholarship renewal.

The Scholarship & Recognition Programs will notify each recipient of the renewal decision.

Any questions not answered in this brochure can be sent to:

1. GMP Memorial Scholarship Program  
608 E. Baltimore Pike  
P.O. Box 607  
Media, PA 19063
2. GMP Memorial Scholarship Program  
Scholarship & Recognition Programs  
P.O. Box 6730  
Princeton, NJ 08541