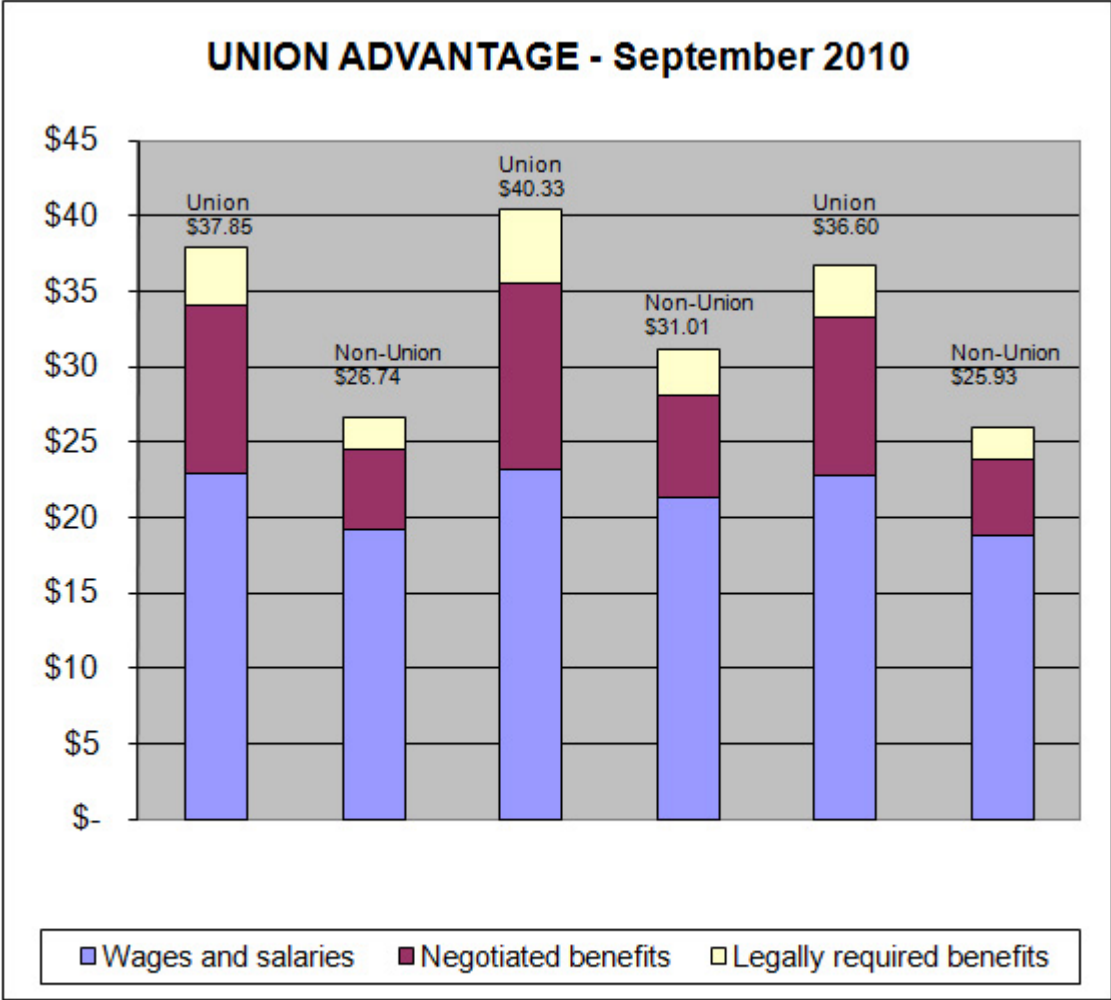


The Union Advantage in Pay and Benefits



Source: Bureau of Labor Statistics, "Employer Costs for Employee Compensation - September 2010"